



HRCI Certification Preparation Provider

## HRCI Certification Preparation Provider

Since 2019 More Than Trust LLC became an HRCI Certification Preparation Provider for the Associate Professional in Human Resources - International™ (aPHRi™), Professional in Human Resource - International™ (PHRi™) & Senior Professional in Human Resource - International™ (SPHRi™)

From now on we are here to support HR professionals on the road to career and business success through certification with HR Certification Institute® (HRCI®) – the world's most recognized credentials for HR professionals.

Applying us you may purchase **Preparation, Practice Exam** or **Exam** for



*No need to travel abroad to get* most recognized credentials for HR professionals! Everything is now possible right here – Baku, Azerbaijan.

# Understanding Eligibility Requirements by Exam

## Is this Certification Right for Me?

If you are new to HR and want to distinguish yourself early on, the Associate Professional in Human Resources - International™ (aPHRi™) from HRCI is the perfect certification to help propel your career growth and provide you with the confidence to launch into the HR profession. Be one of the first to earn your aPHRi – earn the aPHRi and prove your knowledge of foundational Human Resources in any locale.

## Am I Eligible?

- Educational experience is not required.
- No HR experience is required since this is a knowledge-based credential.

### Exam Topics



- 33% HR Operations
- 22% Recruitment and Selection
- 15% Employee Relations
- 15% Compensation and Benefits
- 10% Human Resource Development and Retention
- 05% Health, Safety, and Security

# Understanding Eligibility Requirements by Exam

## Is this Certification Right for Me?

Earn international HR acclaim with the Professional in Human Resources - International™ (PHRi™) from HR Certification Institute® (HRCI®). The PHRi (formerly the Human Resources Business Professional™ or HRBP™), for internationally based practitioners, validates professional-level competency, knowledge and skills to help to propel your HR career forward. With the PHRi, you demonstrate mastery of generally accepted technical and operational HR principles in a single international setting.

## Am I Eligible?

- A minimum of 1 year of professional-level experience in an HR position with a Master's degree or global equivalent, OR
- A minimum of 2 years of professional-level experience in an HR position with a Bachelor's degree or global equivalent, OR
- A minimum of 4 years of professional-level experience in an HR position with less than a Secondary Education

## Exam Topics



19%	Talent Acquisition
19%	HR Administration and Shared Services
19%	Talent Management and Development
17%	Compensation, Benefits and Work Experience
16%	Employee Relations and Risk Management
10%	HR Information Management

# Understanding Eligibility Requirements by Exam

## Is this Certification Right for Me?

Demonstrate your strategic international HR leadership with the Senior Professional in Human Resources - International™ (SPHRI™) from HR Certification Institute (HRCI). The SPHRI (formerly the Human Resources Management Professional™ or HRMP™), for internationally based HR leaders, validates senior-level HR competency and mastery of generally accepted HR principles in strategy, policy development and service delivery in a single international setting.

## Am I Eligible?

- A minimum of 4 years of professional-level experience in an HR position with a Master's degree or global equivalent, OR
- A minimum of 5 years of professional-level experience in an HR position with a Bachelor's degree or global equivalent, OR
- A minimum of 7 years of professional-level experience in an HR position with less than a Secondary Education

### Exam Topics



- **31%** Business Leadership
- **27%** Talent Development and Management
- **24%** HR Service Delivery
- **18%** Measurement and Analysis

## Price for Services

### Practice Exams:

- Timed – 75\$
- With no time limit – 75\$
- Bundled option (timed and no time limit versions combined) – 150\$

*The HR Certification Institute® (HRCI®) does not endorse any particular preparation program or offering. We encourage prospective certification holders to use a variety of resources that reflect their learning styles and needs. Purchasing a certification product is NOT required and HRCI does not guarantee that an individual will pass based on the purchase of a certification preparation product.*

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## Price for Services

HRCP Online Preparation Materials:



100\$



210\$



210\$

\* Mtt provides unique discounted prices

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## Price for Services

Exams:



350\$



495\$



595\$

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